

# BRATTON PRIMARY SCHOOL



## Anti-Bullying Policy

**Bratton Primary School  
Carpenter's Lane  
Bratton, Westbury, Wiltshire BA13 4RL  
[www.bratton.wilts.sch.uk](http://www.bratton.wilts.sch.uk)**

### **Statement of Intent**

We are committed to providing a caring, friendly and safe environment for all of our pupils at Bratton Primary School so they can learn in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our school. If bullying does occur, all pupils should be able to tell and know that incidents will be dealt with promptly and effectively. We are a telling school with a culture of belief. This means that *anyone* who knows that bullying is happening is expected to tell the staff.

### **What is Bullying?**

Bullying is the persistent use of aggression with the intention of hurting another person and bullying results in pain and distress to the victim.

Bullying can be:

- Emotional – being unfriendly, excluding, tormenting (e.g. hiding books, threatening gestures)
- Physical – pushing, kicking, hitting, punching or any use of violence
- Racist – racial taunts, graffiti, gestures
- Sexual – unwanted physical contact or sexually abusive comments
- Homophobic / Trans-Gender – because of, or focussing on the issue of sexuality
- Verbal – name-calling, sarcasm, spreading rumours, teasing
- Cyber – all areas of the internet, such as: email and internet chat rooms misuse, social media, mobile threats by text messaging and calls, and misuse of associated technology, i.e. camera and video facilities

### **Why is it important to respond to bullying?**

Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. Pupils who are bullying need to learn different ways of behaving.

Schools have a responsibility to respond promptly and effectively to issues of bullying.

### **Objectives of this policy**

- All governors, teaching and non-teaching staff, pupils and parents should have an understanding of what bullying is.
- All governors, teaching and non-teaching staff should know what the school policy is on bullying, and follow it when bullying is reported.
- All pupils and parents should know what the school policy is on bullying, and what they should do if bullying arises.
- As a school we take bullying seriously. Pupils and parents should be assured that they will be supported when bullying is reported.
- Bullying will not be tolerated.

### **Possible Signs and symptoms of a child being bullied: The child...**

- |  |   |
|--|---|
| • Is frightened of walking to and from school          | • Has dinner or other monies continually 'lost'         |
| • Doesn't want to go on the school/public bus          | • Has unexplained cuts or bruises                       |
| • Begs to be driven to school                          | • Comes home very hungry (money/lunch has been stolen)  |
| • Changes their usual routine                          | • Becomes aggressive, disruptive or unreasonable        |
| • Is unwilling to go to school (school phobic)         | • Is bullying other children or siblings                |
| • Begins to truant                                     | • Stops eating  |
| • Becomes withdrawn, anxious or lacking in confidence  | • Is frightened to say what's wrong                     |
| • Starts stammering                                    | • Gives improbable excuses for any of the above         |
| • Attempts or threatens suicide or runs away           | • Is afraid to use the internet or mobile phone         |
| • Cries themselves to sleep at night or has nightmares | • Is nervous and jumpy when a cyber message is received |
| • Feels ill in the morning                             |   |

- Begins to do poorly in school work
- Come home with clothes torn or books damaged
- Has possessions which are damaged or 'go missing'
- Asks for money or starts stealing money (to pay bully)

These signs and behaviours could indicate other problems, but bullying should be considered a possibility and should be investigated.

### Procedures

1. The victim/witnesses of bullying must report bullying incidents to a member of staff.
2. All bullying incidents will be recorded by staff using safeguarding record keeping systems.
3. In serious cases parents will be informed and will be asked to come in to school for a meeting to discuss the problem with the Headteacher and/or class teacher.
4. If necessary and appropriate, the police will be informed.
5. The bullying behaviour or threats of bullying will be investigated and the bullying stopped quickly.
6. Procedures will be put in place to help the bully (bullies) change their behaviour.

### Outcomes

1. The bully (bullies) will be asked to apologise.
2. Other consequences may take place (see Behaviour policy)
3. In serious and persistent cases, suspension or even exclusion will be considered.
4. If possible, the pupils will be reconciled.
5. After the incident/incidents have been investigated and dealt with, each case will be monitored to ensure repeated bullying does not take place.

### Prevention

As and when appropriate we will use a variety of methods for helping children to prevent bullying. These may include:

- Writing a set of School rules and Classroom rules
- Signing a behaviour contract within the Home School Agreement
- Meeting with the Pastoral Care Manager
- Writing stories or poems or drawing pictures about bullying and/or using a feelings book
- Reading stories about bullying or having them read to a class or assembly
- Making up role-plays
- Having discussions about bullying and why it matters

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Policy revised: November 2015

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### HELP ORGANISATIONS

Advisory Centre for Education (ACE)

0808 800 5793

Children's Legal Centre

0845 345 4345

KIDSCAPE Parents Helpline( Mon-Thurs, 10 – 4)

0845 1 205 204

Parentline Plus

0808 800 2222

Youth Access

020 8772 9900

Bullying online

[www.bullying.co.uk](http://www.bullying.co.uk)

(All numbers Checked 08/11/11)

APPENDIX 1: